EXHIBIT A

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF FLORIDA

Case No. 19-23965-CIV-MARTINEZ/LOUIS

JOSE RAMON LÓPEZ REGUEIRO,

Plaintiff,

v.

AMERICAN AIRLINES, INC., *et al.*,

Defendants.

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DECLARATION OF JANA K. FRIEDMAN

I, Jana K. Friedman, declare:

1. I am over the age of 18 and make this declaration of my own personal knowledge, and, if called as a witness, I would testify competently to the facts stated herein.

2. I am the Managing Director and Senior Attorney for American Airlines, Inc. ("American") based out of Fort Worth, Texas.

3. The COVID-19 global pandemic has caused immediate and extensive complications for American. As noted in American's news releases to the public, due to substantial decrease in demand and government travel restrictions, American will be suspending up to 70% of its domestic capacity in April and up to 80% of its domestic capacity in May as compared to last year. American is cutting up to 90% of its international capacity in April and May as well.

4. Due to the unprecedented situation, the safety concerns of the public and American's employees as a result of the immediate and severe impact of COVID-19, American's

resources are being diverted to specifically address the impact of COVID-19. Legal personnel, management, and human resources have redirected much of their efforts to dealing with the devastating effects of the pandemic on its employees and customers.

5. American's focus has been on crew and passenger safety. Along these lines, the Centers for Disease Control ("CDC") has issued specific guidelines for airlines to prevent and address potential COVID-19 exposures, which include safety requirements, reporting of sick passengers and decontamination of aircrafts. *See* https://www.cdc.gov/quarantine/air/managing-sick-travelers/ncov-airlines.html. American has also increased its sanitization efforts on its planes and at its airport kiosks and ticket counters to stem the spread of the virus.

6. The U.S. Government and local response via the so-called "stay-at-home" guidelines and 14-day quarantine orders in many U.S. cities have compounded the issues facing American's employees. Tarrant County, home to American's headquarters, is under a "stay-at home" order for non-essential businesses and their employees. Thus, all non-essential American employees based in Fort Worth are required to work from home during this time. While access is available, off site work functionality is more limited and complicated by the impact of allocating resources to focus on countering the negative effects of the COVID-19 pandemic.

7. Schools in Texas have also been ordered closed until at least May 4, 2020 further affecting many American employees as they also devote time throughout their day to childcare.

8. American is committed to emerging from this crisis as quickly as it possible, but this requires that its primary efforts in the coming weeks are focused on handling the significant impact that COVID-19 has had on American's operations as well as the general welfare and safety of crew, staff and passengers.

9. I have reviewed the Motion to Stay that is being filed contemporaneous to this declaration and agree to the sixty-day stay sought therein.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed this 2nd day of April 2020, in Tarrant County, Texas

By: Jana K. Friedman

Jana K. Friedman